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New Employee Application Three Character References Required for Employment

To be considered for hire at Roots Gymnastics Center, you are required to supply at least three references attesting to your character and suitability for employment. **References MUST be on file before final hiring decisions can be made.**

PERSONAL DATA			
Name (last)	First	Middle	
Address (Street)	City/State	Zip	Phone
Are you 18 years of age or older?		Email Address	
Home Phone		Cell Phone	
Are you a citizen of the USA or have a legal right to work in the U.S? <input type="checkbox"/> yes <input type="checkbox"/> no (employment subject to I9 form)			
Have you even been convicted of anything other than a traffic violation?			

Certificates (Please check all that apply)

Safety _____ CPR _____ First Aid _____ Preschool FUNDamentals _____ Other _____

Professional Membership

Prof #: _____ Expiration Date _____

Put an "X" next to the days and times you can work.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Mornings (8:30-2:00)							
Evening (3:00-9:00)							

How many hours do you want to work weekly? _____

What level of classes do you want to coach? (Little Sprouts, Recreational, Team)?

Please list any relevant experience _____

Are you interested in doing Birthday Parties and/or Special Events? on the weekends? _____

Are you interested in coaching at camps during vacations and during the summer? _____

Understanding & Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement.

Initial here:

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement.

Initial here:

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. I have read and agree to the above statement.

Initial here:

I understand that if I am hired, my ongoing employment will be AT WILL; meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company President. I have read and agree to the above statement.

Initial here:

Signature _____ Date _____

Roots Gymnastics Center is an Equal Opportunity Employer and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

Authorization for Background Checks

Roots Gymnastics Center's number one concern is to provide a safe and happy environment for its students. Please know, Roots Gymnastics performs background checks on all employees.

I understand and agree that the Company will administer background checks on me and my initial and continued employment is conditional upon the results of these checks.

Signature _____ Date _____

Please tell us about yourself.....

Warmth, friendliness and a desire to serve are essential qualities for Roots Gymnastics employees. At the end of each day, our Clients go home with only their memories of the way they were treated. Please tell us about you and your ability and desire to become part of the Roots Gymnastics Family.

Please list 3 references (Name, Address, Phone)

- 1. _____

- 2. _____

- 3. _____

Please Answer The Following Questions:

- 1. Have you been convicted of a felony? Yes or no?
- 2. Have you been convicted of a misdemeanor within the past five years (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace)? Yes or no?
- 3. Have you completed a period of incarceration within the past five years for any misdemeanor (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace)? Yes or no?
- 4. If the answer to question number 3 above is "yes" please state whether you were convicted more than five years ago for any offense (other than a first conviction for any of the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace)? Yes or no?

Some employers are authorized to request, receive, view and/or hold criminal offender record information pursuant to state or federal law. Any inquiry into the criminal record of an applicant must also contain language pursuant to M.G.L. c. 276, s. 100A.